**Business Analyst Sr. I**

**Eligibility Criteria:**

* **Years of Experience**:       **Minimum 0-3 years**
* **Job Experience:**              Knowledge in developing Business Intelligence and Data Analytics
* **Educational**:                    Master’s Degree (MBA)
  + - * + **Business Analytics**/Math/Statistics/Operations Research/Computer Science /DS
* **Cut off percentage:** 75% Aggregate (No backlog as of now)
* Willing to sign 2 years’ service agreement

**Primary Responsibilities:**

* Plans, performs and implements process improvement initiatives (Example. Lean or Six Sigma).
* Diagrams and evaluates existing processes. Organizes, leads and facilitates cross-functional project teams.
* Developing and maintaining metrics and dashboards relative to organizational performance
  + Joining data across a variety of platforms in a sustainable and scalable fashion
  + Provide and maintain M/S PowerPoint presentations
  + Support corporate growth initiatives to migrate data into standardized platforms
* Data mining which provides actionable data in response to changing business requirements
  + Responsible to translate business requirements into appropriate data queries
  + Ability to bridge data across multiple platforms to provide the required solution
  + Ability to articulate the results into responses which are readily understood by the end user
* Support the development and implementation of best-known methods with respect to data analytics
* Design, develop and test Data Models to import data from source systems to meet Project requirements
* Effectively analyze the source data/databases and write SQL scripts to integrate data from multiple data sources
* Understanding with Data analysis, data mapping, data loading, and data validation
* Working on Visualization, Dashboarding and Reporting. Sharing Data Insights and Business Insights with Business and Users and different Stakeholders.
* Surveys and analyzes best practices for techniques and processes. Communicates team progress. Performs cost and benefit analyses. Aligns improvement to performance shortfalls.

**Mandatory Skills required to perform the job:**

* Knowledge in performing Root cause analysis and Corrective actions. Strong analytical and problem-solving skills.
* MS Office and Excel skills (Generation of reports) and Business Analysis Skills.
* Excellent verbal and written communication skills, able to communicate cross-functionally
* Knowledge of SQL Programming. Data Analysis skills and experience extracting information from SQL DB, HANA, etc.
* Visualization Tools: Power BI or any other (Qlik, Tableau or others etc.)
* Solid written and verbal communication skills.

**Desirable Skill:**

* Understanding of SQL Server, SAP HANA
* Knowledge of any programming language will be added advantage (preferably .Net, JavaScript)
* Understanding and Experience in Manufacturing, Supply Chain, Spares Operations domain
* Knowledge of Analytical Tools & Languages: .NET, Python, R, Statistical Libraries.
* Knowledge of Machine Learning & Statistics. Understanding of Data Warehousing concepts, ETL tools.